

HPCH Board skills and diversity matrix 2022-23

| Board Members              |           | Appointment Details |                           |                         |                       |  |                                     | Gender |       |                           | Location |          | Diversity  |                                       |            |         |       | Example skills and experience |                           |                        |       |                      |                           |                  |                      |  |  |
|----------------------------|-----------|---------------------|---------------------------|-------------------------|-----------------------|--|-------------------------------------|--------|-------|---------------------------|----------|----------|------------|---------------------------------------|------------|---------|-------|-------------------------------|---------------------------|------------------------|-------|----------------------|---------------------------|------------------|----------------------|--|--|
| First Name                 | Last Name | Position            | Date of first appointment | Current term start date | Current term end date | Time served at end of current term (Years) | Time served at today's date (Years) | Man    | Woman | Non-binary/Gender diverse | Metro    | Regional | Aboriginal | Culturally and linguistically diverse | Disability | LGBTIQ+ | Youth | Asset management              | Audit and risk management | Stakeholder management | Legal | Corporate governance | Human resource management | Lived experience | Service /Domain Area |  |  |
| Fredric                    | Holland   | Chairperson         | 01-March-20               | 01-March-20             | 31-March 23           | 0.9  | 0.5                                 | 1      |       |                           | 1        |          |            | 1                                     |            |         |       | 1                             | 1                         | 1                      |       | 1                    | 1                         | 1                | 1                    |  |  |
| Bruce                      | McBain    | Treasurer           | 3 April 2021              | 15-May 2021             | 15 -May 2024          | 0.5  | 0.5                                 | 1      |       |                           | 1        |          |            |                                       |            |         |       | 1                             | 1                         | 1                      | 1     | 1                    |                           | 1                | 1                    |  |  |
| Diane                      | Leak      | Secretary           | 2 May 2021                | 15 May 2021             | 15 May 2024           | 0.5  | 0.5                                 |        | 1     |                           | 1        |          |            |                                       |            |         |       |                               |                           | 1                      | 1     | 1                    |                           | 1                | 1                    |  |  |
| Jeff                       | McAlpine  | Member              | 15 Feb 2022               | 15 May 2022             | 15 May 2025           | 0.5  | 0.5                                 | 1      |       |                           | 1        |          |            |                                       |            |         |       | 1                             | 1                         | 1                      | 1     | 1                    | 1                         | 1                | 1                    |  |  |
| May                        | Saba      | Member              | 01-Jan-20                 | 15 May 2024             | 31-Dec-20             | 0.5  | 0.5                                 |        | 1     |                           | 1        |          |            | 1                                     |            |         | 1     |                               |                           | 1                      |       |                      |                           | 1                | 1                    |  |  |
| Board Composition          |           |                     |                           |                         |                       |  |                                     | 60%    | 40%   | 0                         | 100%     | 0        | 0          | 40%                                   | 0          | 0       | 20%   | 60%                           | 60%                       | 100%                   | 60%   | 80%                  | 40%                       | 100%             | 100%                 |  |  |
| Proposed Appointment       |           |                     |                           |                         |                       |  |                                     |        |       |                           |          |          |            |                                       |            |         |       |                               |                           |                        |       |                      |                           |                  |                      |  |  |
| Sandra                     | Cleave    | Member              | Date of application       | March 2023              | March 2026            | N/A  | N/A                                 |        | 1     |                           |          | 1        |            |                                       |            |         |       | 1                             | 1                         | 1                      |       | 1                    |                           |                  |                      |  |  |
| Proposed Board Composition |           |                     |                           |                         |                       |  |                                     | 50%    | 50%   | 0                         | 83%      | 17%      | 0          | 33%                                   | 0          | 0       | 17%   | 67%                           | 67%                       | 100%                   | 50%   | 83%                  | 33%                       | 83%              | 83%                  |  |  |