

# HPCH Board skills and diversity matrix 2023-24

Board Members		Appointment Details						Gender			Location		Diversity					Example skills and experience							
First Name	Last Name	Position	Date of first appointment	Current term start date	Current term end date	Time served at end of current term (Years)	Time served at today's date (Years)	Man	Woman	Non-binary/Gender diverse	Metro	Regional	Aboriginal	Culturally and linguistically diverse	Disability	LGBTIQ+	Youth	Asset management	Audit and risk management	Stakeholder management	Legal	Corporate governance	Human resource management	Lived experience	Service /Domain Area
Fredric	Holland	Vice-Chair	01-March-20	01-March-20	31-March-23	0.9	0.5	1			1			1				1	1	1		1	1	1	1
Bruce	McBain	Treasurer	3 April 2021	15-May 2021	15 -May 2024	0.5	0.5	1			1							1	1	1	1	1		1	1
Diane	Leak	Secretary	2 May 2021	15 May 2021	15 May 2024	0.5	0.5		1		1									1	1	1		1	1
Jeff	McAlpine	Chair	15 Feb 2022	15 May 2022	15 May 2025	0.5	0.5	1			1							1	1	1	1	1	1	1	1
May	Saba	Member	01-Jan-20	15 May 2024	31-Dec-20	0.5	0.5		1		1			1			1			1				1	1
<b>Board Composition</b>								<b>60%</b>	<b>40%</b>	<b>0</b>	<b>100%</b>	<b>0</b>	<b>0</b>	<b>40%</b>	<b>0</b>	<b>0</b>	<b>20%</b>	<b>60%</b>	<b>60%</b>	<b>100%</b>	<b>60%</b>	<b>80%</b>	<b>40%</b>	<b>100%</b>	<b>100%</b>

## Proposed Appointment

Mitra Deliri	Sabet	Member	Date of application	August 2023	March 2026	N/A	N/A		1		1			1				1	1	1		1	1	1	1
<b>Proposed Board Composition</b>								<b>50%</b>	<b>50%</b>	<b>0</b>	<b>100%</b>	<b>0</b>	<b>0</b>	<b>50%</b>	<b>0</b>	<b>0</b>	<b>17%</b>	<b>67%</b>	<b>67%</b>	<b>100%</b>	<b>50%</b>	<b>83%</b>	<b>33%</b>	<b>83%</b>	<b>83%</b>