



Annual Child Safety Statement

Reporting Year: 2025–2026

Our commitment to child safety

Hampton Park Community House is committed to the safety, wellbeing, participation and empowerment of all children. We want children to be safe, happy and empowered, and we support and respect all children, as well as our staff and volunteers.

We have zero tolerance for child abuse. All allegations, disclosures and safety concerns are taken seriously and responded to consistently with our policies, procedures and legal obligations.

We recognise our legal and moral responsibilities to protect children and young people, including obligations relating to mandatory reporting, failure to report and failure to protect. Where we are concerned about a child's safety, we act promptly and appropriately to contact relevant authorities.

Our services and interaction with children

Hampton Park Community House provides a range of services and programs that involve children and young people, including:

- Outside School Hours Care (OSHC)
- Vacation Care programs
- Kindergarten services
- Integrated Family Support Program
- Community programs, including playgroups and community events

These services involve regular, direct contact with children, including supervised care, education, group activities and family-based programs. Children may attend independently or with parents, carers or guardians, depending on the program.

Child safety risk assessment and mitigation

During the 2025–2026 reporting year, Hampton Park Community House conducted a child safety risk assessment in line with the Commonwealth Child Safe Framework.

The assessment considered:

- the nature of OSHC, Vacation Care and Kindergarten services
- staff and volunteer supervision of children
- physical environments, including indoor and outdoor play spaces
- cultural safety and inclusion
- recruitment, screening and training practices



Your child



- complaints handling and reporting processes
- community-based and family-focused program delivery.

Overall child safety risk rating: Medium

To mitigate identified risks, Hampton Park Community House has implemented the following strategies:

- comprehensive child-safe recruitment and screening, including Working with Children Checks
- clear child safety policies, codes of conduct and procedures
- supervision and visibility practices across all child-related services
- regular child safety training for staff, volunteers and governance members
- child-focused and accessible complaints and reporting processes
- ongoing review of environments, programs and practices.

Training, recruitment and workforce screening

Hampton Park Community House maintains robust recruitment and human resource practices to reduce the risk of child abuse. These include:

- Working with Children Checks for all relevant staff, volunteers and board members
- induction training covering child safety responsibilities and expectations
- ongoing child safety education appropriate to role and level of contact with children
- clear standards of behaviour set out in policies and codes of conduct.

Complaints, concerns and reporting

Hampton Park Community House has documented and accessible processes for receiving and responding to child safety concerns, complaints and disclosures. These processes:

- prioritise the safety and wellbeing of children
- are child-focused and culturally responsive
- support trauma-informed responses where appropriate
- ensure concerns are escalated and reported in accordance with legal requirements.



Your child



Inclusion, equity and cultural safety

We are committed to providing inclusive and culturally safe environments for all children, including:

- Aboriginal children
- children from culturally and linguistically diverse backgrounds
- children with disability.

Our policies and practices support staff and volunteers to uphold equity, respect diversity, and respond to the individual needs of children and families across all programs.

Compliance with the Commonwealth Child Safe Framework

Hampton Park Community House is compliant with the Commonwealth Child Safe Framework.

We are committed to continuous improvement and regularly review our child safety practices to strengthen our child-safe culture.

Application to third parties

Where Hampton Park Community House engages facilitators, partners or service providers to support the delivery of programs involving children, child safety requirements are applied proportionate to the level of risk and contact with children.

Governance approval

This Annual Child Safety Statement has been approved by the Board of Governance of Hampton Park Community House and reflects the organisation's ongoing commitment to child safety and wellbeing.

Approved by:

Chair, Board of Governance

Hampton Park Community House

Date: 26-08-2025

