

Your place



Hampton Park
Community House

ANNUAL REPORT

2024

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WELCOME BACK

Welcome to Hampton Park Community House — your local hub of connection, care, and possibility.

At the heart of a dynamic, ever-evolving community, we are proud to serve as a place where people from all walks of life come together to belong, be and become.

Who We Are

As a proudly community-owned and managed not-for-profit, Hampton Park Care Group Inc. exists to provide benevolent support to those experiencing vulnerability and disadvantage — including culturally and linguistically diverse communities, LGBTQIA+ individuals, people with disabilities, and families facing hardship.

We are committed to:

- Offering education, care, and family support services that respond to real community needs.
- Supporting individuals to gain independence, confidence, and wellbeing.
- Building opportunities for people to participate, connect, and contribute to their local community.

We respectfully acknowledge the Traditional Custodians of the land on which we live and work, and we honour the enduring wisdom, cultures, and contributions of Casey's Aboriginal communities — past, present, and emerging.



HP Community Groups Collective

Love does no harm campaign

Our Vision

A welcoming space where everyone in Hampton Park can belong, be themselves, and become their best.

Strategic Intent

By the end of the current strategic period (2027), Hampton Park Care Group Inc. will be recognised as a trusted and vital community leader, strengthening the Hampton Park community through inclusive services, collaborative partnerships, and meaningful opportunities that foster connection, learning, and wellbeing.

Our Mission

To strengthen our community by offering inclusive programs, compassionate services, and empowering opportunities for learning, connection, and growth — helping individuals and families thrive and shape their futures.

CHAIR AND EXECUTIVE OFFICER REPORT

We are pleased to present the 2024 Annual Report for Hampton Park Care Group Inc., reflecting on a year of collaboration, change, and community-driven action. This year has reminded us that while challenges persist, so too does the strength and resilience of our people, partnerships, and shared purpose.

In memory of Ric Holland

It is with great sadness that we inform you of the passing of Ric Holland, who served as Chair of the Board from 2021 to 2023. Ric was a passionate advocate for community-led change and a driving force behind some of our most significant achievements in recent years. His leadership was instrumental in securing our Public Benevolent Institution (PBI) status, and he was the visionary behind the establishment of the Hampton Park Community Groups Alliance.

We sorely miss his presence in the Hampton Park community — his wisdom, compassion, and unwavering dedication to our cause left a lasting legacy. Ric's contributions continue to shape the direction of our organisation, and we honour his memory with deep gratitude.



From left to right:
Ric Holland, Diane Leak,
Zohra Hasib

Recognising quality and commitment

In addition to achieving PBI status, we are proud to report that all service audits in 2024 confirmed that Hampton Park Care Group Inc. delivers high-quality programs that not only meet but exceed our obligations and compliance standards. These outcomes are a direct reflection of the tireless commitment and professionalism of our staff and volunteers, who bring our values of Kindness, Collaboration, Optimism, Learning, and Excellence to life in everything they do.

Their dedication ensures that every program, from children's services to adult learning and community support, is delivered with care, integrity, and impact. We extend our heartfelt thanks to our entire team for their exceptional work.

Expansion and innovation

In 2024, we proudly embraced and delivered on the Best Start directives, offering extended hours for more families in our free kindergarten program, providing greater flexibility and access for local families. This initiative ensures that children in our community have a solid foundation for learning and development, setting them up for long-term success.

We also expanded our offerings at the Old School House on Reagans Road, now operating six days a week to accommodate the growing demand for Neighbourhood House programs and community activities. During school terms, the facility is fully booked, demonstrating the strong demand for accessible community services. To further support local groups, we are now inviting community organisations to use the space during the school holidays, ensuring that the facility continues to serve as a vibrant hub for engagement and collaboration.

Additionally, we secured a permanent Education and Care licence for the Strong Drive Children's Centre, ensuring the continuity and stability of our services at this vital facility. With these significant steps forward, we are more equipped than ever to serve the growing needs of Hampton Park families, creating lasting positive impacts for children and families alike.

Navigating challenges with determination

Despite successes, 2024 brought considerable financial pressure. While we increased revenue by 7.6% this was not enough to counteract rising service delivery costs, particularly staffing. The year ended with a budget deficit, driven largely by workforce expenses and declining enrolments in our Occasional Care and Out of School Hours (OSH) programs.

The drop in enrolments followed the establishment of on-site OSH programs by four of the five primary schools in our catchment area, significantly reducing community demand for our services. These shifts impacted not just Children's Services, but the wider organisation.

In response, we are reviewing our service models, adjusting workforce structures, and actively seeking new funding, partnerships, and revenue pathways to ensure sustainability.

A community-driven future

To the Hampton Park community — residents, volunteers, partners, and supporters — thank you for walking with us through another year of transformation and growth. Your trust and collaboration are what sustain us.

To our staff, thank you for your professionalism and care. To our Board, thank you for your guidance and vision. And to our partners and funders, thank you for your ongoing support.

Together, we honour the past, respond to the present, and build a future where every person in Hampton Park has the opportunity to thrive.



Jeff McAlpine
Chair



Kate Madden
Executive Officer



Jeff McAlpine
Chair

Establishing the Hampton Park Community Groups Collective

One of the most significant achievements of 2024 was establishment of the Hampton Park Community Groups Collective — a collaborative initiative uniting local organisations across Hampton Park. Known as the HP Community Groups Alliance, this network enhances cooperation among local groups delivering food relief, disability services, elder care, employment readiness, education, and social inclusion.

The Alliance has already delivered:

- Collaborative projects to address shared community needs;
- Resource and knowledge sharing to support smaller organisations and amplify impact;
- Advocacy and promotion to elevate the visibility of community-based services;
- Regular networking and mutual support, strengthening relationships between providers;
- And deeper community engagement that fosters participation and cohesion.

This initiative embodies the spirit of partnership Ric championed and continues to reflect our deep commitment to building a more connected, responsive Hampton Park.



Kate Madden
Executive Officer

YOUR BOARD OF GOVERNANCE IN 2024

The Board of Hampton Park Community House sets our strategic direction, providing leadership and guidance. Its members are committed to our mission of enabling individuals living, working, or playing in Hampton Park to *belong, be, and become*.



Jeff McAlpine
Chair



Diane Leak
Secretary



Bruce McBain
Honorary Treasurer



John Minicz
Member



May Saba
Member

OUR VALUES

Kindness

Be inclusive and treat everyone with respect, dignity, and empathy.

Collaboration

Work effectively within and across teams.
Build relationships.

Optimism

Create a positive, energising, warm, and caring environment for all.

Learning

Improve thinking, knowledge, understanding, and practice.

Excellence

Deliver high performance and demonstrate service excellence.

REPORT: CHILDREN'S SERVICES

Hampton Park Care Group Inc has proudly supported families since 1974. In 2024, we celebrated 50 years of service, deepening our commitment to quality early learning that reflects the diversity and strengths of our community. Children remain at the heart of all we do.

Through responsive, respectful relationships, educators helped every child feel safe, seen, and included. Whether through hand gestures, shared humour, or visual tools, children were empowered to express themselves and connect with others...

—excerpt from NQS Assessment and Rating Report



Athira Arun
Children's Services Manager

Although our Children's Services Program has operated at a deficit for the past three years, the Assessment & Rating outcome reflects our intentional, values-driven commitment to supporting more families, prioritising staff wellbeing, and upholding high standards of care, despite increasing operational costs.

As a not-for-profit, community-based provider, HPCH plays a vital role in delivering inclusive early childhood education and care (ECEC).

The ACCC's January 2024 report affirmed the value of not-for-profit services like ours, highlighting:

- Higher quality and better value, with funds reinvested into services.
- Fairer staff wages, leading to lower turnover and greater stability.
- Inclusive access, especially for children with additional needs.
- Sector risks, with declining not-for-profit market share threatening diversity and long-term sustainability.

In 2024, we welcomed Athira Arun as our new Children's Services Manager. With over nine years of sector experience, a Graduate Diploma in ECEC, a VIT registered Early Childhood Teacher (ECT), and with a background in HR and VET training, Athira has brought reflective, evidence-informed leadership. Her impact is already visible in program innovation and team development.

Our Children's Services Leadership Team continues to drive quality improvement:

- Teaga, Educational Leader and ECT
- Deepa, Children's Services Administration Officer
- Najah and Shriyani, Program Leaders for OSH and Occasional Care

Together, they championed key initiatives, including the implementation of our Reconciliation Action Plan, expansion of the Kindergarten Program, and enhancements across Occasional Care and OSH services. Their collaborative approach ensures we remain responsive to evolving community needs.

We made strong progress on our Environmental Sustainability Plan, embedding eco-conscious practices like gardening, recycling, and nature play into daily routines — strengthening children's connection to Country and responsibility for the environment.

Our Vacation Care Program saw continued growth, with families embracing the diverse activities offered during school holidays. Children shaped the program through their voices and choices, from STEM workshops to cultural days — building confidence and joy in learning.

Quality programs and practice

The recent Assessment and Rating confirmed the professionalism of our educators and the strength of our inclusive

programs. The report commended our commitment to continuous improvement and the quality plans we have in place. Educators were seen to be purposeful and deliberate in their interactions.

In our Kindergarten Program, children with limited English were supported through sentence modelling, repetition, and pictorial cues. Educators and children even shared language learning together, fostering connection and success.

In the OSH Program, educators extended children's thinking through open-ended questions during STEM sessions exploring gravity, momentum, and velocity. Across all settings, children's agency was respected, and routines were flexible to allow for meaningful engagement.

The assessment also recognised the collaborative culture across our services. While some educators are new to the sector or speak English as a second language, our leadership team provides consistent mentoring to strengthen their understanding of the Approved Learning Frameworks and National Quality Standards. Staff meetings continue to be spaces of shared learning grounded in the Early Childhood Australia Code of Ethics and our values of kindness, collaboration, learning, optimism, and excellence.

Grants and Funding

We are proud to have successfully secured a further two years of CCCF sustainability funding (Round 4) after the conclusion of Round 3 in June 2024. This vital support helps subsidise staffing and operate our community bus service, ensuring families continue to access high-quality, affordable care.

We sincerely thank our staff, families, children, and government funders for their continued support in 2024. Despite sector challenges, we remain committed to inclusion, innovation, and excellence — and to our role as a trusted community provider in Hampton Park.

Report by Kate Madden (Director of Children's Services)

Children's Services Team from left to right: Zohra, Emma, Kate, Athira and Zac



REPORT: COMMUNITY SERVICES

Community Services & Adult Education Report

In 2024, Hampton Park Community House continued to be a place where people feel seen, supported, and empowered. Through the Neighbourhood House Coordination Program (NHCP) and Adult, Community and Further Education (ACFE) programs, we delivered practical, life-changing opportunities that helped local residents build skills, grow confidence, and strengthen their sense of belonging.

Building a Connected Community

This year, we proudly launched the Hampton Park Network Alliance, bringing together local services, groups, and community members to share resources, improve coordination, and work towards common goals. This collaboration has strengthened our collective ability to support the Hampton Park community with a more unified approach.

Our programs continued to support a wide range of needs, from food relief and peer support to women's empowerment, cultural celebrations, and youth and family engagement. In partnership with local organisations, we delivered hundreds of hours of community activities that responded to real issues; whether it was school readiness, cost-of-living stress, or social isolation.

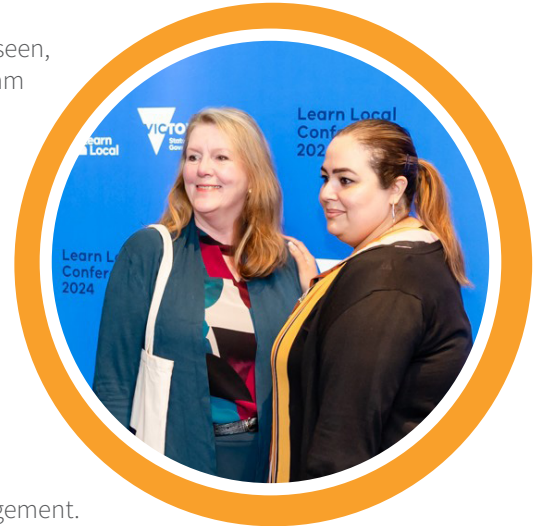
Key highlights include:

- Food assistance for more than 100 families, through community donations and emergency relief
- 100 Christmas hampers and gifts delivered to local households
- Back-to-School packs for children, easing financial pressure on families
- Major community events including Harmony Day, R U OK? Day, Diwali, Eid, and 16 Days of Activism
- Delivery of hundreds of dignity packs to women experiencing hardship
- New and continued partnerships with local schools, libraries, faith groups, and service organisations

These initiatives helped reduce isolation, promote wellbeing, and create safe, welcoming spaces for people of all backgrounds.

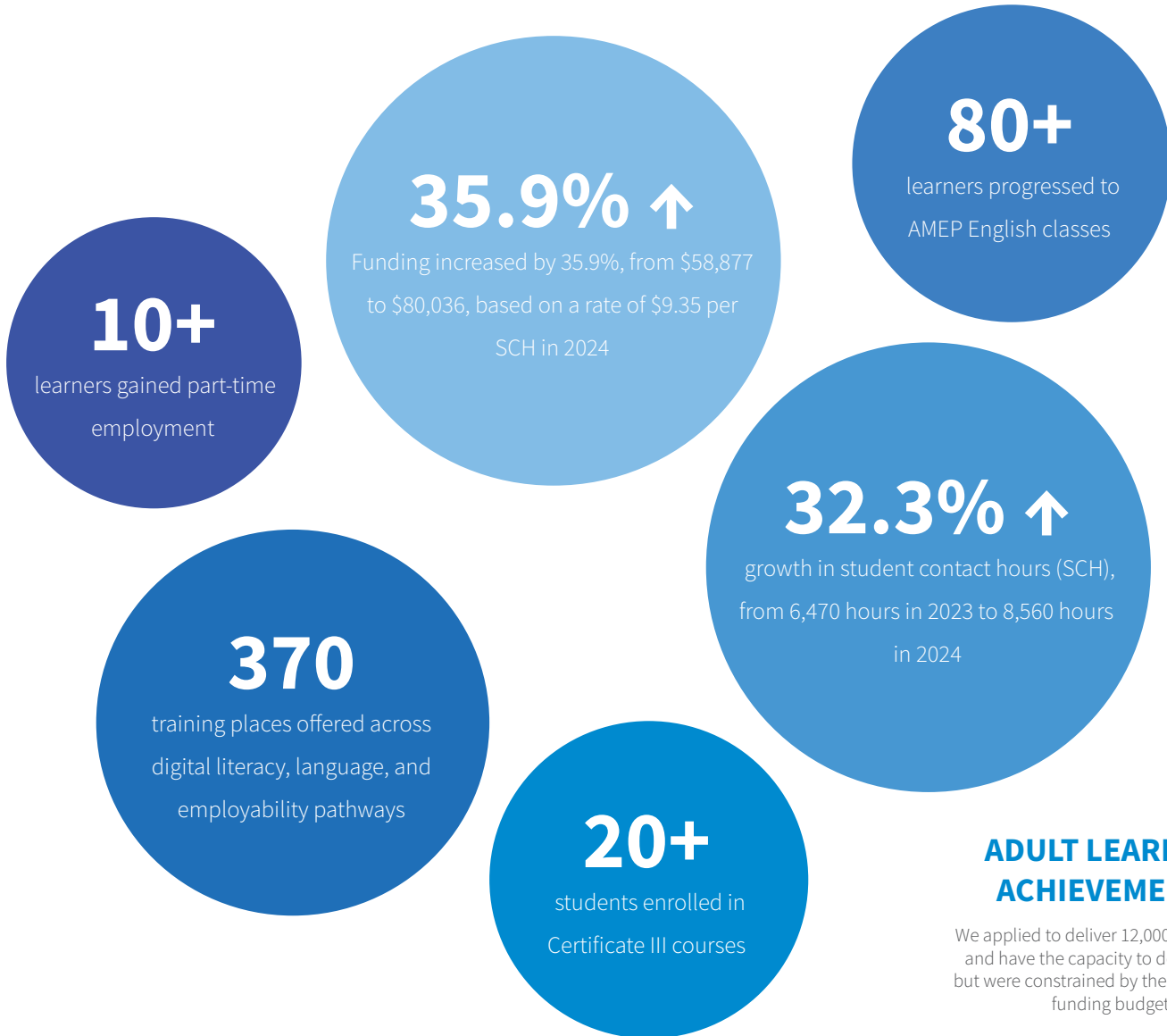
Lifelong Learning & Skills for the Future

Our ACFE Learn Local programs continue to offer accessible, flexible, and empowering education opportunities—particularly for migrants, refugees, and culturally diverse communities. We focus on building foundational skills in English language, digital literacy, and job readiness, supporting learners to thrive in work, study, and daily life. These programs also foster confidence, connection, and community participation, especially for those newly arrived in Australia.



From left to right:
EO Kate Madden and Community
Programs Coordinator Zohra Hasib





ADULT LEARNING ACHIEVEMENTS

We applied to deliver 12,000 SCH in 2024 and have the capacity to deliver more, but were constrained by the limited ACFE funding budget

Our learners tell us it's not just about education, it's about connection, belonging, and hope. One student shared:

"It's not just a class—it's a family. I've made friends, learned new skills, and feel like I belong in the community."
– Razia, Digital Literacy Student

Stronger together

None of these achievements would be possible without our network of partners, donors, volunteers, and supporters. In 2024, our collaborations with Chisholm AMEP, Community Hubs Australia, Hampton Park Progress Association, local schools, businesses, and the Casey Connect & Learn Alliance were instrumental in strengthening our programs and extending our reach. From food donations to shared initiatives, these partnerships helped us make the best use of our two vibrant community sites and ensure services were available where and when people needed them.

Looking Ahead

We are proud of what we've achieved in 2024 and excited for the future. Our focus remains on building a strong, inclusive, and empowered Hampton Park, where everyone has the opportunity to learn, contribute, and thrive.

Together, we are not just providing programs, we are growing a community.

Report by Zohra Hasib, Community Programs Coordinator



Community Programs Coordinator
Zohra Hasib

IMPACT MEASURES



ONLINE ENGAGEMENT

479%

increase in Facebook
engagement

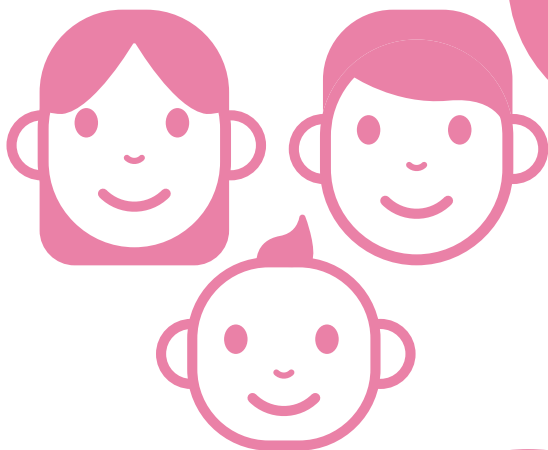
28,000

website users

22,000

social media reach

FAMILY SUPPORT SERVICES



100

gift hampers
delivered

89

Families supported
with wraparound
care

\$19,000

worth of material aid
donated and delivered

COMMUNITY SERVICES



160

families received
essential food relief

50

individuals
empowered with
resume writing
support

35

Back to School packs
distributed to local
children

100

women & girls
supported through
the Dignity project

20

women connected
through *Women of
the ways* social
group

15

Learner drivers
gained independence
via Donate 2 Drive
Program



ADULT EDUCATION

2,706

hours of intensive,
personalised support

370

Adult Learners supported
through pathways to
learning, employment and
empowerment

REPORT: FAMILY SERVICES



Farewell and thank you to
IFS Case Worker Chloe (left) and
Family Services Manager Edith (right)

Supporting families through integrated practice

In 2024, our Family Services team provided crucial support to 89 vulnerable families, delivering 2,706 hours of intensive assistance. Using a trauma-informed, relationship-based approach, we supported individuals, young parents, and multi-generational families facing challenges such as family violence, financial stress, mental health concerns, school disengagement, and housing insecurity. Our integrated model connected families with child protection, health professionals, housing, disability, and education services to ensure coordinated care.

Listening to children and families

By attending Vacation Care excursions alongside the Children's Services team, we deepened relationships with children and families. These informal engagements offered valuable insights, reinforcing our commitment to keeping the child's voice at the heart of service planning and delivery.

Building team capability and culture



experienced, responsible, friendly staff. Give lots of advice and effective help my children and our family."

— Consumer feedback

We prioritised team wellbeing and capability, strengthening supervision, reflective practice, and feedback loops. Staff engaged in professional learning on cultural safety (VACCA), trauma-informed practice, school refusal, and neuro-affirmative responses to adolescent violence. These opportunities enhanced our responsiveness to complex needs.

We also farewelled long-standing team members, Edith and Chloe, whose dedication and warmth left a lasting legacy and will be deeply missed by the team and families alike.

Responding to complex needs

Family violence, mental health challenges, and school refusal remained key themes. Our practitioners worked closely with schools, housing services, and family violence programs to develop family-centred support plans. Our trauma-informed approach upheld safety, dignity, and voice—especially for children, whose perspectives are often marginalised.

In 2024, SMCFA partners identified the top five risk factors impacting families:

Family violence (81%), mental health concerns in adult carers (60%), disability needs in children and adults (41%), housing instability or homelessness risk (40%), financial barriers (41%)

Working in partnership

As a proud member of the Southern Melbourne Child and Family Alliance (SMCFA), we work across sectors to address the most pressing issues affecting vulnerable families in our region. In response, we strengthened cross-sector partnerships—particularly with housing and disability services—and took coordinated action to ease cost-of-living pressures through advocacy, collaborative planning, and streamlined referral pathways. Together, we aim to create a more responsive and integrated service system that improves outcomes for children and families facing complex, interrelated challenges.

Gratitude to our donors and supporters

We are deeply grateful to our donors and community partners for their generosity in providing material aid, food relief, and essential items to families in need. Special thanks to Our Village, MSFIN, the Hampton Park Primary School Community Hub, Share the Dignity, and local community members. Your support brings dignity, hope, and practical help to those doing it tough.

Report by Lorna Berry, Coordinator, Integrated Family Support Program

YOUR VOICE

Consumer 1 - Family Services

"...there are some services (HPCH) still left in the community that genuinely care and go above and beyond for you."

Adult Learner 1 - Community Services

"I came to Australia with little English and no local work experience. The ACFE course helped me not only learn the language but gave me the confidence to apply for jobs. Now I'm working part-time and studying further."
— Zahra, ACFE English Student

Community member 1 - Community Services

"As a local resident, I'm truly grateful for the support and services offered by Hampton Park Community House. The programs are inclusive, helpful, and create a real sense of community. From English classes to food relief and social groups, the House makes a big difference in people's lives."
— Mel, women's group member

Consumer 2 - Family Services

"The love and commitment you put into your work to help people and families facing difficulties is outstanding. You were always an ear when you could be and helped us overcome a lot of hurdles along the way. We are and will always be forever grateful for everything you did to help us along the way."

Parent 1 - Children's Services

"My child is lucky to have such wonderful and hardworking teachers and educators supporting her and all the children in this kindergarten"

Parent 2 - Children's Services

"It's wonderful to hear how much my child is enjoying learning the alphabet through such an engaging and interactive activity. We're thrilled to know that she's making connections between the letters and their sounds and having fun in the process. Her enthusiasm and focus are great to see, and we're so pleased that this method is helping her learn and grow."

Community member 1 - Community Services

"As a single parent going through financial hardship, I'm so grateful for the support I received from Hampton Park Community House. The Christmas hampers and school backpacks for my two children made a big difference during a tough time. Thank you for being there when we needed it most."
— Jo, community member

Consumer 3 - Family Services

"Thank you so much team. I wouldn't be where I am right now without your guidance and support. I am forever grateful for all your effort and hard work during my support period and I am struggling to find another service that provides your same standards."

TREASURER'S REPORT

2024 was an incredibly challenging year for your Board, although income rose by 7.6%, expenditure rose by a greater percentage attributed to staff costs which increased by 20% or \$215,886. Cost cutting measures saw other costs decline but overall total cost increased by 12%. The resultant loss for the year was \$110,190, consequently members equity declined to \$134,531. The Board is very aware of the need to return to profit and rebuild solvency, their work and that of the staff during 2024 resulted in significant cost savings however this fell short of matching the rising costs of providing services. The Board are mindful of maintaining liquidity in this difficult circumstance and have set clear targets for 2025.

Due to external circumstance, I stepped down as Treasurer prior to 31 December, however I would like to acknowledge the commitment of EO Kate, her resolute team and the Board to return Hampton Park Care Group Inc to profit.

Bruce McBain

Treasurer, Hampton Park Community House



Bruce McBain

Honorary Treasurer

REPORT: FINANCE

1

HAMPTON PARK CARE GROUP INC.

STATEMENT BY MANAGEMENT COMMITTEE


In the opinion of the Management Committee of the Hampton Park Community House.

- a) The accompanying Income Statement and Cash Flow Statement are drawn up so as to give a true and fair view of the result and cash flow of the Hampton Park Community House Inc for the year ended 31 December, 2024;
- b) The accompanying Balance sheet and Statement of Changes in Equity is drawn up so as to give a true and fair view of the state of affairs for the Hampton Park Community House Incorporated as at the end of the financial year, and
- c) At the date of this statement, there are reasonable grounds to believe that Hampton Park Community House Incorporated is able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Management Committee

Name: **Jeff McAlpine** Signature:  Title: **Chair** Date: **1 May 2025**

Hampton Park Community House

Name: **Diane Leak** Signature:  Title: **Secretary** Date: **1 May 2025**

Hampton Park Community House

REPORT: FINANCE

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Statement of comprehensive income

HAMPTON PARK CARE GROUP INC
For the year ended 31 December 2024

	NOTES	2024	2023
Trading Income			
Childcare Services		623,907	570,411
City of Casey		42,701	30,383
Community Services		116,739	125,253
Family Support Services		384,086	369,804
Hire & Rental		106,816	111,430
NHCP Funding		105,474	95,945
Projects, Grants & Fundraising		78,319	52,063
Total Trading Income		1,458,043	1,355,290
Operating Expenses			
Salaries & Wages		1,302,534	1,086,648
Marketing / Communication		31,603	48,490
Cleaning		1,365	10,599
Depreciation Expense	4	3,134	3,482
Dues & Subscriptions		12,554	12,973
Equipment		13,200	9,954
Excursions/Incursions		12,563	7,468
Family Support Expenses		7,475	16,519
Fees & Registrations		3,327	3,783
General Office Expenses		40,284	49,488
IT Expenses		17,780	21,210
Photocopying		15,213	12,468
Professional Consultancy		68,960	59,063
Travel & Motor Vehicle Expenses		17,186	26,572
Telephone & Internet		9,272	10,241
Training & Development		6,068	7,373
Utility Expenses		5,714	11,369
Total Operating Expenses		1,568,232	1,397,701
Net Surplus or (Deficit)		(110,190)	(42,411)

The accompanying notes form part of these financial statements.

REPORT: FINANCE

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Statement of financial position

HAMPTON PARK CARE GROUP INC

As at 31 December 2024

	NOTES	31 DEC 2024	31 DEC 2023
Current Assets			
Cash and Cash Equivalents	2	188,030	311,512
Trade Debtors	3	23,572	4,085
Prepayments		18,271	16,281
Total Current Assets		229,874	331,878
Non-current Assets			
Property, Plant & Equipment	4	60,705	63,839
Total Non-current Assets		60,705	63,839
Total Assets		290,579	395,717
Liabilities			
Current Liabilities			
Accounts Payable	5	75,902	80,969
Provision for Future Expenses		3,800	-
Bond Refundable		4,468	16,134
Total Current Liabilities		84,171	97,103
Non-current Liabilities			
Leave Provisions			
Provision for Annual Leave	6	58,999	41,482
LSL Provisions		12,879	12,412
Total Non-current Liabilities		71,877	53,894
Total Liabilities		156,048	150,997
Net Assets		134,531	244,720
Net Equity / Member Funds			
Funds at the start of year		244,720	287,131
Surplus or (deficit)	7	(110,190)	(42,411)
Net Equity / Member Funds		134,531	244,720

The accompanying notes form part of these financial statements.

REPORT: FINANCE

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Statement of changes in equity Hampton Park Community House For the year ended 31 December 2024			
Account	Notes	2024	2023
Equity			
Opening Balance		244,720	287,131
Current Year Earnings	7	(110,190)	(42,411)
Total Equity		134,530	244,720

Hampton Park Community House STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31 DECEMBER 2024			
	Notes	2024	2023
Cash flow from operating activities			
Receipts from customers & grants		1,543,374	1,482,198
Payments to suppliers and employees		-1,666,856	-1,502,718
Net cash (outflow) inflow from operating activities	7	-123,482	-20,520
Cash flow from investing activities			
Payments for property, plant and equipment		-	-
Net cash (outflow) inflow from Investing activities		-	-
Net increase (decrease) in cash and cash equivalents	7	-123,482	-20,520
Cash and cash equivalents at the beginning of the year		311,512	332,033
Cash and cash equivalents at the end of the year		188,030	311,512

The accompanying notes form part of these financial statements.

Notes to the financial statements

HAMPTON PARK CARE GROUP INC

For the year ended 31 December 2024

Note 1. Statement of significant accounting policies

The financial statements cover Hampton Park Community House Inc. as an individual entity. Hampton Park Community House Inc. is an association incorporated and domiciled in Victoria operating pursuant to the Associations Incorporation Reform Act 2012 (Victoria), and a registered charity with the Australian Charities and Not-for-profits Commission (ACNC).

Basis of preparation

The committee of management of Hampton Park Community House Inc. has determined that the association is not a reporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012 (Victoria) and the Australian Charities and Not-for-profits Commission Act 2012.

The financial statements have been prepared in accordance with the Australian Accounting Standards applicable to a 'tier one association' under the Associations Incorporation Reform Act 2012 and a 'medium registered entity' under the Australian Charities and Not-for-profits Commission Act 2012. Hampton Park Community House Inc. is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements, apart from cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated.

Use of judgments and estimates

The preparation of the association's financial statements requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts in the financial statements. Estimates and assumptions are based on historical experience, best available current information and reasonable expectations of future events. Actual results may differ from estimates.

New and amended accounting standards

The association has adopted all new and amended Australian Accounting Standards which are relevant to and effective for the association's financial statements for the current period. These new and amended standards have had no significant impact on the financial performance or position of the association.

Accounting policies

The following material accounting policies have been applied in preparing the financial statements for the year ended 31 December 2024 and the comparative information for the year ended 31 December 2023.

(a) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the association, and where specific performance obligations exist, those obligations have been satisfied. Revenue is measured at the fair value of the consideration received or receivable. Specific revenues are recognised as follows:

Grants

Hampton Park Community House Inc. receives grants for program and project support. Where grant agreements are enforceable and have sufficiently specific performance obligations, revenue is deferred and first recognised as a liability in the statement of financial position (income received in advance) until such obligations are met, then recognised as revenue in the statement of comprehensive income as performance occurs in accordance with grant requirements. Grants are otherwise recognised as revenue when control of the underlying assets received or receivable has been obtained and it is probable that the economic benefits will flow to the entity.

Fees

Fees are recognised as revenue when the related service is provided. If fees have been received in advance of the commencement of the service period they are recognised as a liability in the statement of financial position (income received in advance), then recognised as revenue as the service is provided.

Interest

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. All revenue is stated net of the amount of goods and services tax (GST).

(b) Cash and cash equivalents

Cash and cash equivalents comprise at-call and term deposits held with financial institutions and cash on hand.

(c) Receivables

Receivables comprise trade and other short-term amounts owing to the association. Receivables are recognised and carried at the nominal amounts due for settlement less any impairment losses.

(d) Property, plant and equipment

Each class of fixed asset is carried at cost or fair value less accumulated depreciation and any impairment losses. Fixed assets that have been contributed at no cost, or for nominal cost, are valued at the fair value of the asset at the date it is acquired.

Depreciation

Fixed assets are capitalised and depreciated on a straight-line basis over their useful lives commencing from the time the asset is

REPORT: FINANCE

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held ready for use.

The following estimated useful life for each class of depreciable assets are applied:

Class of property, plant and equipment

Leasehold improvements

Plant and equipment:

-- Furniture and fittings

-- Office equipment excl. computers

-- Computer equipment

Useful life

2024	2023
------	------

5 - 10 years	5 - 20 years
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4 - 13 years	4 - 13 years
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4 - 10 years	4 - 10 years
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2 - 4 years	2 - 4 years
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The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

(e) Intangible assets

Intangible assets are carried at cost or fair value less any accumulated amortisation and impairment losses. Intangible assets that have been contributed at no cost, or a nominal cost, are valued at the fair value of the asset at the date it is acquired.

Amortisation

Intangible assets are amortised on a straight-line basis over the estimated useful lives of the assets from the date they are available for use.

The following estimated useful lives for each class of intangible assets are applied:

Class of intangible asset

Software

Licences and permits

Useful life

2024	2023
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2.5 years	5 years
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2.5 years	5 years
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The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

(f) Leases (the entity as lessee)

At inception of a contract, the association assesses if the contract is, or contains, a lease. If there is a material lease present, a right-of-use asset and a corresponding lease liability is recognised by the association. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less), leases of low value assets, and concessionary leases (described below) which the association deems are of immaterial cost to be capitalised, are recognised as an operating expense on a straight-line basis over the term of the lease.

Where a lease liability is recognised, the liability is initially measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the association uses its incremental borrowing rate.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest. Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the association anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

Concessionary leases

For leases that have significantly below-market terms and conditions principally to enable the entity to further its objectives (commonly known as peppercorn/concessionary leases), the entity has adopted the temporary relief under AASB 2018-8 and measures the right of use assets at cost on initial recognition, or otherwise assesses the cost for materiality and if deemed immaterial recognises the annual lease amounts as operating expenses as they occur. Refer also Note 15 below.

(g) Impairment of assets

The association assesses the carrying amounts of its fixed assets at the end of each reporting period for indications of impairment. If any such indication exists, the asset's recoverable amount is estimated, and any excess of the asset's carrying value over its recoverable amount is recognised as an impairment loss.

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Impairment losses are expensed to the statement of comprehensive income, unless an asset has previously been revalued, in which case the impairment loss is recognised as a reversal to the extent of that previous revaluation, with any excess recognised through the statement of comprehensive income.

The recoverable amount for assets is recognised at either the present value of estimated future cash flows, fair value less costs to sell or depreciated replacement cost, depending on the asset.

(h) Payables

Payables represent trade and other short-term liabilities for goods and services provided to the association prior to the end of the financial year which are unpaid. Payables are stated at cost.

(i) Provisions

Provisions are made when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. The amounts recognised represent an estimate of the obligations as at the end of the reporting period.

(j) Income received in advance

Income received in advance represents liabilities for amounts received by the association in advance of the related delivery of goods or services, for which contractual obligations exist. Refer also Note 1 (a) Revenue.

(k) Employee benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. These benefits include salaries and wages, annual leave and long service leave.

Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, including related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Employee benefits expense comprises salaries and wages, changes to leave provisions, superannuation and workcover insurance. Superannuation Guarantee Contributions are made by the entity to employee-nominated superannuation funds and are charged as expenses when incurred.

(l) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for investing and financing activities, the GST component of which is disclosed as part of operating cash flow.

(m) Income tax

Hampton Park Community House Inc. is endorsed as an income tax exempt charity under Division 50 of the Income Tax Assessment Act 1997.

(n) Comparative figures

Where necessary, comparative figures have been adjusted for consistency with current year classifications.

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Hampton Park Community House Notes to the Financial Statements For the year ended 31 December 2024			
Note 2. Current assets - Cash and cash equivalents			
		2024	2023
Cash Management Cheque Account		167,920	291,292
Deductible Gift Recipient A/c		9,859	9,859
Petty Cash on Hand		151	260
Term Deposit CBA 50058734		10,100	10,100
Total Cash and Cash Equivalents		188,030	311,512
Note 3. Receivables & Prepayments			
		2024	2023
Trade Debtors		23,572	4,085
Prepayments		18,271	16,281
Total Receivables		41,843	20,366
Note 4. Fixed Assets			
		2024	2023
Furniture & Equipment	cost	201,522	201,522
Less: Provision for Depreciation	-	175,465	172,570
Motor Vehicle	cost	83,280	83,280
Less: Provision for Depreciation	-	50,780	50,780
Leasehold Improvements	cost	103,991	103,991
Less: Provision for Depreciation	-	101,843	101,604
Building Works	cost	76,812	76,812
Less: Provision for Depreciation	-	76,812	76,812
Net Fixed Assets		60,705	63,839
Note 5. Accounts Payable			
		2024	2023
Trade Creditors		70,807	82,457
GST Payable		102	1,488
Bond Refundable		4,468	16,134
Wages Payable		7,129	-
Total Debtors Payable		82,506	80,969
Note 6. Provisions			
		2024	2023
Provision for Annual Leave		58,999	41,482
Provision for Long Service Leave		12,879	12,412
Total Non-current Liabilities		71,877	53,894
Note 7. Reconciliation of cash flow from operations with operating profit			
		2024	2023
(Loss) /Profit for the year	-	110,190	42,347
Add back depreciation		3,134	3,482
Changes in operating assets and liabilities	-	107,056	38,865
(Increase) Decrease in trade debtors	-	21,477	8,425
(Decrease) Increase in trade creditors and other Liabilities	-	12,932	25,260
(Decrease) increase in LSL & Annual Leave Provisions		17,983	35,181
Net cash (outflow) inflow from operating activities	-	123,482	20,519

AUDITOR'S REPORT

Hampton Park Care Group Inc

Independent Auditors Report to the members of Hampton Park Care Group Inc.

Scope

We have audited the Financial Statements of Hampton Park Care Group Inc. (the "Association") set out on the attached pages for the year ended 31st December 2024. The Committee is responsible for the financial statements. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members.

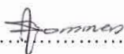
Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards and other mandatory professional reporting requirements, so as to present a view which is consistent with our understanding of the Association's financial position, the results of its operations.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the Financial Statements present fairly in accordance with Australian Accounting Standards and other mandatory professional reporting requirements the financial position of Hampton Park Care Group Inc. as at 31st December 2024 and of the results of its operations for the year then ended.

Dated 19th March 2025



Julius Sommers

ASIC Registered Company Auditor No:9092

JP Hardwick & Associates

Unit 7, 617-643 Spencer Street

West Melbourne, VIC 3003

